

MA and Federal Posting Requirements by Company Size

Massachusetts Posting Requirements

Law	Last Revised	Employers Subject to Law Based on Number of Employees							Download Poster Free at This Website
		ALL	2+	6+	11+	15+	20+	50+	
General Posting Requirements									
Earned Sick Time	8/2016	✓	✓ Unpaid	✓ Unpaid	✓ Paid	✓ Paid	✓ Paid	✓ Paid	https://www.mass.gov/files/documents/2016/08/pn/est-employee-notice.pdf
Fair Employment	4/7/2015			✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/vv/fairemploymentlaw-poster_0.pdf
MA Paid Family & Medical Leave (Effective 7/1/2019)		✓	✓	✓	✓	✓	✓	✓	Not yet available
Parental Leave	9/2017			✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2017/09/08/2113%20Guideline%20Parental%20Leave%20Act.pdf
Unemployment Insurance	10/6/2015	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/nz/2553a-508.pdf
Wage & Hour Laws (includes Small Necessities Leave, which applies to 50+ employers)	10/2018	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2018/10/25/WH_Poster_Oct2018_ENG.pdf
Workers' Compensation	11/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/11/wo/f-er-poster-english.pdf
Posting Requirements Applicable to Specific Employers									
Chemical Right to Know (Public Agencies Only)	8/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/oh/rtk-poster.pdf
Domestic Workers' Rights (For Domestic Workers Only)	9/2018	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2018/09/04/dw-notice-2018.pdf
MA Safety & Health (Public Agencies Only)	8/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/ui/safety-poster.pdf
Temporary Workers' Rights (Staffing Agencies Only)	8/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/vu/twrtpk-poster-website-accessible.pdf

MA and Federal Posting Requirements by Company Size

Federal Posting Requirements

Law	Last Revised	Employers Subject to Law Based on Number of Employees							Download the Poster Free at This Website
		ALL	2+	6+	11+	15+	20+	50+	
<i>General Posting Requirements</i>									
Employee Polygraph Protection Act	7/2016	✓	✓	✓	✓	✓	✓	✓	https://www.dol.gov/whd/regs/compliance/posters/eppac.pdf
Fair Labor Standards Act Minimum Wage	7/2016	✓	✓	✓	✓	✓	✓	✓	https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf
Family & Medical Leave Act	4/2016							✓	https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf
Equal Employment Opportunity* • Title VII • ADA • ADEA • Equal Pay Act • GINA	11/2009	✓	✓	✓	✓	✓	✓	✓	https://www.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf
Job Safety & Health (OSHA) (Private Employers Only)	4/2015	✓	✓	✓	✓	✓	✓	✓	https://www.osha.gov/Publications/osha3165-8514.pdf
USERRA	4/2017	✓	✓	✓	✓	✓	✓	✓	https://www.dol.gov/ve-ts/programs/userra/USEERRA_Private.pdf

Note: For other posting requirements that apply to specific employers and/or employees, visit the Department of Labor's website at <https://www.dol.gov/general/topics/posters>. Examples include federal contractors, agriculture employers, and employers paying disabled workers a subminimum wage.