

| FIELD | FIELD NAME | POSITIONS | LNTH | FIELD TYPE | POSSIBLE VALUES & REMARKS |
|-------|--|---------------|-------|------------|---|
| 1 | COMPANY NUMBER | 1 - 7 | 7 | AN | UNIQUE IDENTIFIER FOR ENTIRE COMPANY (REQUIRED) |
| 2 | STATUS CODE | EE | 1 | N | INDICATES TYPE OF REPORT AS INDICATED IN PART A OF SF 100: 1 = SINGLE-ESTAB EMPLOYER MULTI-ESTAB COMPANIES: 2 = CONSOLIDATED REPORT 3 = HEADQUARTERS REPORT 4 = ESTABLISHMENT REPORT (50+ EMPLOYEES - NOT FIRST TIME REPORTING) 5 = SPECIAL REPORTING PROCEDURE 8 = STATUS CODE 8 REPORT (LESS THAN 50 EMPLOYEES) 9 = STATUS CODE 9 REPORT (FEWER THAN 50 EMPLOYEES - FIRST TIME REPORTING) (REQUIRED) |
| 3 | UNIT NUMBER | 9 - 15 | 7 | AN | REQUIRED EXCEPT FOR NEW STATUS CODE 8 AND ALL STATUS CODE 9 RECORDS |
| 4 | UNIT NAME | 16 - 50 | 35 | AN | ESTABLISHMENT NAME (REQUIRED) |
| 5 | UNIT ADDRESS | 51 - 84 | 34 | AN | ESTABLISHMENT ADDRESS (REQUIRED) |
| 6 | UNIT ADDRESS-2 | 85 - 109 | 25 | AN | EXTENDED ESTABLISHMENT ADDRESS TO INCLUDE SUITE NO., PO BOX, ETC. (OPTIONAL) |
| 7 | CITY NAME | 110 - 129 | 20 | A | CITY NAME (REQUIRED) |
| 8 | STATE ABBREVIATION | 130 - 131 | 2 | A | FIPS PUB 5-2(CENSUS) (REQUIRED) |
| 9 | ZIP CODE | 132 - 136 | 5 | N | U.S. POSTAL SERVICE (REQUIRED) |
| 10 | QUESTION B.2.C | 137 | 1 | N | WAS AN EEO-1 REPORT FILED FOR THIS ESTABLISHMENT LAST YEAR? 1=YES; 2=NO (REQUIRED) |
| 11 | QUESTION C.1 | 138 | 1 | N | DOES THE ENTIRE COMPANY HAVE AT LEAST 100 EMPLOYEES IN THE PAYROLL PERIOD FOR WHICH YOU ARE REPORTING? 1=YES; 2=NO (REQUIRED) |
| 12 | QUESTION C.2 | 139 | 1 | N | IS YOUR COMPANY AFFILIATED THROUGH COMMON OWNERSHIP AND/OR CENTRALIZED MANAGEMENT WITH OTHER ENTITIES IN AN ENTERPRISE WITH A TOTAL EMPLOYMENT OF 100 OR MORE? 1=YES; 2=NO (REQUIRED) |
| 13 | QUESTION C.3 | 140 | 1 | N | DOES THE COMPANY OR ANY OF ITS ESTABLISHMENTS (A) HAVE 50 OR MORE EMPLOYEES AND (B) IS NOT EXEMPT AS PROVIDED BY 41 CFR 60-1.5, AND EITHER (1) IS A PRIME GOVERNMENT CONTRACTOR OR FIRST-TIER SUBCONTRACTOR, AND HAS A CONTRACT, SUBCONTRACT, OR PURCHASE ORDER AMOUNTING TO \$50,000 OR MORE, OR (2) SERVES AS A DEPOSITORY OF GOVERNMENT FUNDS IN ANY AMOUNT OR IS A FINANCIAL INSTITUTION WHICH IS AN ISSUING AND PAYING AGENT FOR U.S. SAVINGS BONDS AND SAVINGS NOTES? 1=YES; 2=NO (REQUIRED) |
| 14 | DUN AND BRADSTREET IDENTIFICATION NUMBER | 141 - 149 | 9 | N | IF THE RESPONSE TO QUESTION C.3 IS YES, PLEASE ENTER YOUR DUN AND BRADSTREET IDENTIFICATION NUMBER (REQUIRED IF AVAILABLE) |
| 15 | COUNTY NAME | 150 - 167 | 18 | A | FIPS PUB 6-4 (CENSUS) (REQUIRED) |
| 16 | QUESTION D.1 | 168 - 183 | 16 | N | YEAR USED FOR COMPENSATION AND HOURS DATA: MMDDYYMMDDYY. TIME FRAME MUST BE FOR ONE YEAR ENDING IN THE SURVEY YEAR (REQUIRED) |
| 17 | NAICS CODE | 184 - 189 | 6 | N | USE NAICS CODES FROM www.eeoc.gov/eeo1survey (REQUIRED) |
| 18 | TITLE OF CERTIFYING OFFICIAL | 190 - 224 | 35 | A | (REQUIRED) |
| 19 | NAME OF CERTIFYING OFFICIAL | 225 - 259 | 35 | A | (REQUIRED) |
| 20 | TELEPHONE NUMBER | 260 - 269 | 10 | N | INCLUDE AREA CODE (REQUIRED) |
| 21 | EMAIL ADDRESS OF CERTIFYING OFFICIAL | 270 - 309 | 40 | AN | REQUIRED IF AVAILABLE |
| 22 | MATRIX DATA NUMBER OF EMPLOYEES | 310 - 11320 | 11011 | N | 121 LINES - 91 POSITIONS EACH |
| | JOB CATEGORY 1.1 LINES 1-12 | 310 - 1401 | 1092 | | EXECUTIVE/SENIOR LEVEL OFFICIALS AND MANAGERS (Line No. 1.1, Section D, on EEO-1 Form) |
| | JOB CATEGORY 1.1 LINE 1 | 310 - 400 | 91 | | \$19,239 and under |
| | COLUMN A | 310 - 315 | 6 | | HISPANIC or LATINO MALES |
| | COLUMN B | 316 - 321 | 6 | | HISPANIC or LATINO FEMALES |
| | COLUMN C | 322 - 327 | 6 | | WHITE MALES |
| | COLUMN D | 328 - 333 | 6 | | BLACK or AFRICAN AMERICAN MALES |
| | COLUMN E | 334 - 339 | 6 | | NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER MALES |
| | COLUMN F | 340 - 345 | 6 | | ASIAN MALES |
| | COLUMN G | 346 - 351 | 6 | | NATIVE AMERICAN or ALASKA NATIVE MALES |
| | COLUMN H | 352 - 357 | 6 | | TWO or MORE RACES MALES |
| | COLUMN I | 358 - 363 | 6 | | WHITE FEMALES |
| | COLUMN J | 364 - 369 | 6 | | BLACK or AFRICAN AMERICAN FEMALES |
| | COLUMN K | 370 - 375 | 6 | | NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER FEMALES |
| | COLUMN L | 376 - 381 | 6 | | ASIAN FEMALES |
| | COLUMN M | 382 - 387 | 6 | | NATIVE AMERICAN or ALASKA NATIVE FEMALES |
| | COLUMN N | 388 - 393 | 6 | | TWO or MORE RACES FEMALES |
| | COLUMN O | 394 - 400 | 7 | | TOTAL MALE AND FEMALE |
| | JOB CATEGORY 1.1 LINE 2 | 401 - 491 | 91 | | \$19,240 - \$24,439 |
| | JOB CATEGORY 1.1 LINE 3 | 492 - 582 | 91 | | \$24,440 - \$30,679 |
| | JOB CATEGORY 1.1 LINE 4 | 583 - 673 | 91 | | \$30,680 - \$38,999 |
| | JOB CATEGORY 1.1 LINE 5 | 674 - 764 | 91 | | \$39,000 - \$49,919 |
| | JOB CATEGORY 1.1 LINE 6 | 765 - 855 | 91 | | \$49,920 - \$62,919 |
| | JOB CATEGORY 1.1 LINE 7 | 856 - 946 | 91 | | \$62,920 - \$80,079 |
| | JOB CATEGORY 1.1 LINE 8 | 947 - 1037 | 91 | | \$80,080 - \$101,919 |
| | JOB CATEGORY 1.1 LINE 9 | 1038 - 1128 | 91 | | \$101,920 - \$128,959 |
| | JOB CATEGORY 1.1 LINE 10 | 1129 - 1219 | 91 | | \$128,960 - \$163,799 |
| | JOB CATEGORY 1.1 LINE 11 | 1220 - 1310 | 91 | | \$163,800 - \$207,999 |
| | JOB CATEGORY 1.1 LINE 12 | 1311 - 1401 | 91 | | \$208,000 and over |
| | JOB CATEGORY 1.2 LINES 13-24 | 1402 - 2493 | 1092 | | FIRST/MID-LEVEL OFFICIALS AND MANAGERS (Line No. 1.2, Section D, on EEO-1 Form) |
| | JOB CATEGORY 2 LINES 25-36 | 2494 - 3585 | 1092 | | PROFESSIONALS |
| | JOB CATEGORY 3 LINES 37-48 | 3586 - 4677 | 1092 | | TECHNICIANS |
| | JOB CATEGORY 4 LINES 49-60 | 4678 - 5769 | 1092 | | SALES WORKERS |
| | JOB CATEGORY 5 LINES 61-72 | 5770 - 6861 | 1092 | | ADMINISTRATIVE SUPPORT WORKERS |
| | JOB CATEGORY 6 LINES 73-84 | 6862 - 7953 | 1092 | | CRAFT WORKERS |
| | JOB CATEGORY 7 LINES 85-96 | 7954 - 9045 | 1092 | | OPERATIVES |
| | JOB CATEGORY 8 LINES 97-108 | 9046 - 10137 | 1092 | | LABORERS AND HELPERS |
| | JOB CATEGORY 9 LINES 109-120 | 10138 - 11229 | 1092 | | SERVICE WORKERS |
| | LINE 121 | 11230 - 11320 | 91 | | TOTAL EMPLOYEES FOR JOB CATEGORIES 1 THRU 10 (1.1 THRU 9 ON EEO-1 FORM) |

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|----|------------------------------------|---------------|-------|---|--|------------------|
| 23 | MATRIX DATA NUMBER OF HOURS | 11321 - 27925 | 16605 | N | 120 LINES - 137 POSITIONS EACH POSITIONS | 121st LINE - 165 |
| | JOB CATEGORY 1.1 LINES 1-12 | 11321 - 12964 | 1644 | | EXECUTIVE/SENIOR LEVEL OFFICIALS AND MANAGERS (Line No. 1.1, Section D, on EEO-1 Form) | |
| | JOB CATEGORY 1.1 LINE 1 | 11321 - 11457 | 137 | | \$19,239 and under | |
| | COLUMN A | 11321 - 11329 | 9 | | HISPANIC or LATINO MALES | |
| | COLUMN B | 11330 - 11338 | 9 | | HISPANIC or LATINO FEMALES | |
| | COLUMN C | 11339 - 11347 | 9 | | WHITE MALES | |
| | COLUMN D | 11348 - 11356 | 9 | | BLACK or AFRICAN AMERICAN MALES | |
| | COLUMN E | 11357 - 11365 | 9 | | NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER MALES | |
| | COLUMN F | 11366 - 11374 | 9 | | ASIAN MALES | |
| | COLUMN G | 11375 - 11383 | 9 | | NATIVE AMERICAN or ALASKA NATIVE MALES | |
| | COLUMN H | 11384 - 11392 | 9 | | TWO or MORE RACES MALES | |
| | COLUMN I | 11393 - 11401 | 9 | | WHITE FEMALES | |
| | COLUMN J | 11402 - 11410 | 9 | | BLACK or AFRICAN AMERICAN FEMALES | |
| | COLUMN K | 11411 - 11419 | 9 | | NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER FEMALES | |
| | COLUMN L | 11420 - 11428 | 9 | | ASIAN FEMALES | |
| | COLUMN M | 11429 - 11437 | 9 | | NATIVE AMERICAN or ALASKA NATIVE FEMALES | |
| | COLUMN N | 11438 - 11446 | 9 | | TWO or MORE RACES FEMALES | |
| | COLUMN O | 11447 - 11457 | 11 | | TOTAL MALE AND FEMALE | |
| | JOB CATEGORY 1.1 LINE 2 | 11458 - 11594 | 137 | | \$19,240 - \$24,439 | |
| | JOB CATEGORY 1.1 LINE 3 | 11595 - 11731 | 137 | | \$24,440 - \$30,679 | |
| | JOB CATEGORY 1.1 LINE 4 | 11732 - 11868 | 137 | | \$30,680 - \$38,999 | |
| | JOB CATEGORY 1.1 LINE 5 | 11869 - 12005 | 137 | | \$39,000 - \$49,919 | |
| | JOB CATEGORY 1.1 LINE 6 | 12006 - 12142 | 137 | | \$49,920 - \$62,919 | |
| | JOB CATEGORY 1.1 LINE 7 | 12143 - 12279 | 137 | | \$62,920 - \$80,079 | |
| | JOB CATEGORY 1.1 LINE 8 | 12280 - 12416 | 137 | | \$80,080 - \$101,919 | |
| | JOB CATEGORY 1.1 LINE 9 | 12417 - 12553 | 137 | | \$101,920 - \$128,959 | |
| | JOB CATEGORY 1.1 LINE 10 | 12554 - 12690 | 137 | | \$128,960 - \$163,799 | |
| | JOB CATEGORY 1.1 LINE 11 | 12691 - 12827 | 137 | | \$163,800 - \$207,999 | |
| | JOB CATEGORY 1.1 LINE 12 | 12828 - 12964 | 137 | | \$208,000 and over | |
| | JOB CATEGORY 1.2 LINES 13-24 | 12965 - 14608 | 1644 | | FIRST/MID-LEVEL OFFICIALS AND MANAGERS (Line No. 1.2, Section D, on EEO-1 Form) | |
| | JOB CATEGORY 2 LINES 25-36 | 14609 - 16252 | 1644 | | PROFESSIONALS | |
| | JOB CATEGORY 3 LINES 37-48 | 16253 - 17896 | 1644 | | TECHNICIANS | |
| | JOB CATEGORY 4 LINES 49-60 | 17897 - 19540 | 1644 | | SALES WORKERS | |
| | JOB CATEGORY 5 LINES 61-72 | 19541 - 21184 | 1644 | | ADMINISTRATIVE SUPPORT WORKERS | |
| | JOB CATEGORY 6 LINES 73-84 | 21185 - 22828 | 1644 | | CRAFT WORKERS | |
| | JOB CATEGORY 7 LINES 85-96 | 22829 - 24472 | 1644 | | OPERATIVES | |
| | JOB CATEGORY 8 LINES 97-108 | 24473 - 26116 | 1644 | | LABORERS AND HELPERS | |
| | JOB CATEGORY 9 LINES 109-120 | 26117 - 27760 | 1644 | | SERVICE WORKERS | |
| | LINE 121 | 27761 - 27925 | 165 | | TOTAL HOURS FOR JOB CATEGORIES 1 THRU 10 (1.1 THRU 9 ON EEO-1 FORM) | |
| | COLUMN A | 27761 - 27771 | 11 | | TOTAL HISPANIC or LATINO MALES | |
| | COLUMN B | 27772 - 27782 | 11 | | TOTAL HISPANIC or LATINO FEMALES | |
| | COLUMN C | 27783 - 27793 | 11 | | TOTAL WHITE MALES | |
| | COLUMN D | 27794 - 27804 | 11 | | TOTAL BLACK or AFRICAN AMERICAN MALES | |
| | COLUMN E | 27805 - 27815 | 11 | | TOTAL NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER MALES | |
| | COLUMN F | 27816 - 27826 | 11 | | TOTAL ASIAN MALES | |
| | COLUMN G | 27827 - 27837 | 11 | | TOTAL AMERICAN INDIAN or ALASKAN NATIVE MALES | |
| | COLUMN H | 27838 - 27848 | 11 | | TOTAL TWO or MORE RACES MALES | |
| | COLUMN I | 27849 - 27859 | 11 | | TOTAL WHITE FEMALES | |
| | COLUMN J | 27860 - 27870 | 11 | | TOTAL BLACK or AFRICAN AMERICAN FEMALES | |
| | COLUMN K | 27871 - 27881 | 11 | | TOTAL NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER FEMALES | |
| | COLUMN L | 27882 - 27892 | 11 | | TOTAL ASIAN FEMALES | |
| | COLUMN M | 27893 - 27903 | 11 | | TOTAL AMERICAN INDIAN or ALASKAN NATIVE FEMALES | |
| | COLUMN N | 27904 - 27914 | 11 | | TOTAL TWO or MORE RACES FEMALES | |
| | COLUMN O | 27915 - 27925 | 11 | | TOTAL MALE AND FEMALE | |
| 24 | EIN | 27926 - 27934 | 9 | N | YOUR FEDERAL EIN (TAX ID) 9 DIGITS | |