



**FOR MORE INFORMATION, PLEASE CONTACT**

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## **Louise Backaler Joins Pamela Sande & Associates of Hyannis**

**December 21, 2016, HYANNIS MA** ... Pamela Sande, Managing Principal of Pamela Sande & Associates, is pleased to announce that Louise Backaler of Holliston has joined the total HR solutions company serving Cape Cod, Plymouth, the South Shore and Metro South as a Senior Human Resources Consultant. As a senior consultant, Louise will consult with clients on all facets of HR, including strategies for recruiting hard to fill positions, screening and interviewing candidates, employee relations, performance management, compliance, and HR best practices.

Louise has over 20 years of experience in human resources management, including experience as a Director of Employment in a large healthcare system where she developed and implemented an employment and retention program; trained staff in sourcing, behavioral interviewing techniques, staffing strategies, and compliance; analyzed trends and the job market; created an employee referral program; and coached managers on employee relations issues. In addition, Louise has experience as a Recruiter in the rehabilitation industry where she was responsible for sourcing and hiring rehab and management staff throughout New England.

"I am very excited to have Louise join our team," said Sande. "She is a seasoned HR practitioner known for her in-depth knowledge and skills in recruitment and retention. In today's market, it is critical to know how to source, screen, and interview candidates in order to select the best of the best for your business, and once selected, know what to do to retain that critical talent. Louise will be a tremendous asset to our clients as well as to our team."

"I am delighted to be part of the Pamela Sande & Associates team," said Louise Backaler. "I am looking forward to working with our clients and helping them, particularly with talent acquisition and retention."

For more information on Pamela Sande & Associates, please visit their website [www.psandeassociates.com](http://www.psandeassociates.com) or give them a call at 774-251-3007.

### **About Pamela Sande & Associates, LLC**

*We are a full-service HR consulting and outsourcing firm that specializes in working with small to mid-size companies. Our mission is to help our clients achieve success by providing them business-driven, innovative, practical, and cost-effective Total HR Solutions.*