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Local HR Expert Develops Compensation 101 Course for HR Professionals

January 3, 2017, HYANNIS MA ... Pamela Sande & Associates is pleased to announce that HR Jetpack, a company specializing in providing high-quality video courses for HR professionals, is now featuring a course developed by Pamela Sande, the Hyannis company's founder and Managing Principal. The course, Compensation 101, focuses on compensation strategy, ways to evaluate and price jobs, pay structures, bonus plans, and more.

Pamela Sande, CCP, has over 25 years of human resources experience in both consulting and corporate roles, including as an HR executive and as a specialist in designing total rewards programs (including compensation and benefits programs) that drive organizational performance. "For most organizations, compensation is the single largest expense they have," said Sande. "If designed well, compensation plays a significant role in helping an organization attract, motivate, and retain the talent required for its business to be successful. For this reason, it's very important for HR professionals to understand basic compensation principles and how to apply them to a business."

"I thoroughly enjoyed working on the Compensation 101 course," Sande went on to say. "Working with HR Jetpack was a great experience. Christina Danforth started HR Jetpack to provide a broad range of courses designed specifically for HR professionals and taught by HR experts. Her company provides courses using high-quality video technology, which among other things allows HR professionals to access courses 24/7 and to complete them at a pace that works best for the individual."

HR Jetpack is recognized by the Society for Human Resources Management (SHRM) to offer Professional Development Credits for SHRM-CP and SHRM-SCP professional designations and by the Human Resources Certification Institute (HRCI) for PHR, SPHR, and other designations. The Compensation 101 course is valid for 1.0 credit towards recertification for SHRM designations and 1.25 for HRCI designations. To find out more about the course, visit HR Jetpack's website at <http://www.hrjetpack.com/courses/compensation-12>.

For more information on Pamela Sande & Associates, please visit their website www.psandeassociates.com or give them a call at 774-251-3007.

About Pamela Sande & Associates, LLC

We are a full-service HR consulting and outsourcing firm that specializes in working with small to mid-size companies. Our mission is to help our clients achieve success by providing them business-driven, innovative, practical, and cost-effective Total HR Solutions.